



English as an Additional Language (EAL) policy

July 2026

Version History

Version Information Version No.	Updated By	Updated On	Description of Changes
1.0		July 2026	New policy

The government definition of a bilingual learner is that it refers to 'all pupils who use or have access to more than one language at home or at school – it does not necessarily imply full fluency in both or all languages' (DfES 2003). Diversity of EAL learners.

1. Aims

1.1 The Serendipity School aims to ensure that all EAL pupils are able:

- To use English confidently and competently.
- To use English as a means of learning across the curriculum
- To ensure that EAL pupils are fully included into the life and work of The Serendipity school
- To ensure that pupils whose first language is not English reach their full potential.

2. Objectives

2.1 To identify and assess individual pupils' needs as soon as possible.

2.2 To acknowledge the importance of pupils' home language and to build upon their existing skills and knowledge.

2.3 To make use of their knowledge of other languages.

2.4 To ensure parent/carers and pupils are involved in the process.

2.5 To promote a whole school responsibility towards EAL pupils.

2.6 To ensure that appropriate and realistic levels of attainment are decided upon within each curriculum area.

2.7 To make appropriate use of external agencies.

3. Management and Administration

Whole School Approach

- 3.1 English as an alternative language is addressed in all faculties by subject teachers.
- 3.2 Pupils with little English will receive additional support and intervention from a specialist EAL teacher whilst following our school curriculum.
- 3.3 All pupils with EAL are included in classes as quickly as possible once suitable tutors/support can be sourced.
- 3.4 Pupils are encouraged to sit an external examination in their first language to build their confidence to achieve.

Documentation

- 3.5 All documentation and records are maintained The Serendipity School are confidential to the parent/carers and to those members of staff associated with the child concerned.

Partnership with Parent/carers

- 3.5 We aim to work closely with parent/carers of EAL pupils and ensure that they are encouraged to become involved in school activities.
- 3.6 Parent/carers will be informed of their child's progress regularly and will be invited into school to discuss any concerns.

4. Procedure

- 4.1 Information will be gathered about:

- The pupil's linguistic background and competence in other languages.
- The pupil's previous educational and schooling activities and where appropriate the family's biographical background
- The pupil's level of English using the EAL scales.

5. Monitoring

- 5.1 Pupil's acquisition of English to be monitored using EAL scales.

- 5.2 Pupil's attainment in curriculum areas to be monitored using:

- Termly PIPs (Pupil Individual Progress Sheets)
- Discussion with subject staff.
- Annual School Report.

6. Funding

6.1 We receive no funding at present from the Local Authority.

7. Resources

7.1 A range of resources are used to support a pupil's linguistic development. These include games, differentiated work sheets, keyword lists, bi-lingual dictionaries and computer software.